ARAWAK WALTON HOUSING ASSOCIATION LIMITED (A Charitable Co-operative and Community Benefit Society)

Financial Statements

For the Year Ended 31 March 2020

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Arawak Walton Housing Association Limited Association Details For the Year Ended 31 March 2020

Board of Management Ms Evelyn Asante-Mensah (Chair)

Mr David Brown (Deputy Chair)

Mr Charles Jarvis (Resigned June 2019)

Ms Anita Patel Ms Hilda Kaponda

Ms Jenny McGarry (Appointed September 2019)

Ms Sally Penni

Professor Carol Baxter (Resigned July 2019)

Mr P Roberts Mr R Wakefield

Ms Elizabeth Webster (Appointed September 2019)

Secretary Ms. C. D'Souza, A.C.A.

Executive Officers Ms. C. D'Souza, A.C.A. (Chief Executive)

Mr C Page, BA (Hons, MSc), MCIH, DipHSM (Operations Director)

Mrs A Harris BA (Hons) ACMA (Finance Director

Bankers Royal Bank of Scotland Plc.

Customer Service Centre Drummond House

1 Redheughs Avenue

Edinburgh EH12 9JN

Solicitors Knights plc

The Brampton

Newcastle-Under-Lyme

Staffordshire ST5 0QW

Auditors Beever and Struthers Chartered Accountants

St. George's House 215-219 Chester Road

Manchester M15 4JE

Registered office Margaret House

23 Manor Street

Ardwick Manchester M12 6HE

Registration Number L3713 - Regulator of Social Housing

25160R - Co-operative and Community Benefit Societies Act 2014

The Board presents its report and audited financial statements for the year ended 31 March 2020.

Principal activities

The Association's principal activities are the acquisition and management of social housing primarily for the Black and Minority Ethnic communities in the North West.

Legal status

The Association is registered under the Co-operative and Community Benefit Societies Act 2014 and is a Registered Provider with charitable status.

The Association is a Public Benefit Entity as defined by FRS102.

Review of the year

The financial year 2019/20 saw our stock of homes increasing by an additional 26 units. The Association also continues to manage 76 properties on behalf of the Boaz Trust. Turnover was slightly higher than the 2019 levels at £5.3million. The total comprehensive income for the year of £1,326,939, has taken total reserves to £12,825,508. These reserves have been re invested and helped to fund the acquisitions of new properties costing £1,846,170 and replacing components such as bathrooms, kitchens, windows and boilers in our existing stock costing £572,879.

The Association now has approximately £20 million of loan facilities in place at 31st March 2020, of which £16.8 million has been utilised. There were 1,183 units in management by the end of March 2020, of which 1,097 were owned by the Association at 31st March 2020.

The Association has been successful in achieving the Customer Service Excellence Standard in 2019 and is scheduled to be assessed in August 2020 (if restrictions allow). This award replaces the Charter Mark award which has been held since 2000. It is a mark of excellent customer service and continuous improvement in service provision. It also denotes that services that are provided are effective and represent Value for Money (VfM).

The impact of Covid-19 has impacted on 2019/20 in that some repairs and maintenance work was not able to be carried out due to lockdown restrictions and will now be carried out during 2020/21. The potential impact on the business has been discussed by our Board. Stress testing and sensitivity analysis has been undertaken in order to understand the potential impact of the pandemic. The financial business plan already assumes an increase in arrears and bad debt write offs of arrears as part of prudent projections however these will continue to be reviewed throughout the year.

Future developments

The Association intends to continue with its programme of modest growth. Growth will be through partnerships with other Housing Associations, local authorities and by acquisitions from the open market.

Changes in fixed assets

Details of the movements in fixed assets are set out in note 11 to the accounts.

Board of Management and Executive Officers

The Board of Management and Executive Officers of the Association are listed on page 1.

Each member of the Board of Management holds one fully paid share of £1 in the Association. The Executive Officers of the Association hold no interest in the Association's share capital and, although not having legal status of Directors, they act as Executives within the Authority delegated to them by the Board of Management.

Financial risk management objectives and policies

The Association uses conventional forms of working capital to finance its day to day activities and as such the figures appearing in the accounts reflect the absolute value of amounts recoverable and payable. The Board receives regular reports on these figures in order to manage the Association's requirements.

Employees

The strength of the Association lies in the quality and commitment of its employees. The Association operates an appraisal system and provides training programmes focused on quality and customer service and seeks employees' views on how to improve systems and on matters of concern.

Details of employees are set out in note 9 of the accounts.

Auditors

A resolution to reappoint Beever and Struthers as auditors will be proposed at the Annual General Meeting.

Principal Risks and Uncertainties

The Board has adopted a comprehensive planning, risk and control framework. It has identified the following as the principal risks and sources of uncertainty which may impact on the Association's plans, and has put in place measures to monitor and, where appropriate, to mitigate these:

Government Policy

A change to government policy results in a new measure which reduces the income which can be generated
by the Association, increases the Association's costs, threatens its ability to operate independently, or
otherwise has a negative impact on the Association.

Operating Environment

A change in the operating environment such as an increase in inflation or interest rates increases the costs
of the Association's work or otherwise has a negative impact on the Association.

Governance

 A problem of governance results in the Association making poor decisions, either about the Association's future strategy, its finances or the management of risks.

Property Risks

• The Association delivers its work primarily through letting physical property assets. This work is threatened if there are problems in letting or maintaining these assets in a cost effective way.

Compliance Risks

 The Association operates in an environment which requires compliance with both internal and external rules, standards and legislation. The failure to comply with one or more of these could lead to reputational damage, financial loss or harm to people.

Covid-19

The main issue affecting the UK and creating global concern is the outbreak of the Coronavirus (COVID-19). The Association has been providing virtually all its services remotely with all health and safety repairs being carried out during lockdown and all services being resumed at the time of writing. The economic impact of the pandemic is not fully known, together with the uncertainty of a possible second peak and further lockdown measures. In addition to implementing a "business as usual" approach, we have set in place the following:

- Regular review of budget and business plan assumptions
- Stress testing and sensitivity analysis specific to Covid-19

- Fortnightly updates to Board so members are up to speed on issues and changes we are making to address the impact of COVID on the Association
- Specific KPIs being measured and reported to Senior Management
- By not furloughing any staff we have been able to increase our support for vulnerable tenants in order that they can access the support that's available to them
- Ensuring we contact all our over 70's and PEC (previous existing condition) tenants to ensure they are safe and well
- Ensuring our website is kept up to date for our tenants with relevant COVID updates and information about our services

The key areas of uncertainty identified are:

It is not known how the economic environment will affect the cost of repairs, however the Association uses a number of local contractors who have continued to trade. We have stress tested the business plan on this area and the plan can sustain an increase in costs. Management will continue to

monitor the level of spend.

Impairment trigger EUV-SH values are not expected to be impacted and therefore we do not

expect any impairment.

Increased rent arrears Additional monitoring of rent arrears has been introduced. By not furloughing

any staff we have been able to increase our support for vulnerable tenants in

order that they can access the support that's available to them.

Cashflow implications Reduced income from an increase in rent arrears has been modelled through

the business plan. The Associations has access to £3.25m of undrawn loan

facility.

Loan covenant compliance The financial plan has been reviewed and demonstrates that all loan

covenants can be met.

Statement of the Board's responsibilities in respect of the accounts

The Co-operative and Community Benefit Societies Act requires the Board to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus of the Association for that period. In preparing these accounts the Board is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed;
- > prepare the financial statements on a going concern basis unless it is inappropriate.

The Board is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the Association and to enable it to ensure that the accounts comply with the Co-operative and Community Benefit Societies Act and the Housing Acts. It is also responsible for safeguarding the assets of

the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities, by establishing and maintaining a satisfactory system of control over the Association's accounting records, cash holdings and all its receipts and remittances.

In so far as the Board of Management is aware:-

- there is no relevant audit information of which the Association's auditor is unaware, and;
- the Board has taken all steps that it ought to have taken to make itself aware of any relevant audit information and to establish that the auditor is aware of that information.

Statement of the Board of Management on internal controls

The Board is ultimately responsible for the Association's system of internal control and for reviewing its effectiveness. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can only provide reasonable and not absolute assurance against material misstatement or loss.

The Board confirms there is an ongoing process for identifying, evaluating, and managing the significant risks faced by the Association, that has been in place for the year under review and up to the date of approval of the annual report and accounts, and that this process is regularly reviewed by the Board.

The Board has reviewed the effectiveness of the system of internal control. In particular, it has reviewed and updated the process for identifying and evaluating the significant risks affecting the business and the policies and procedures by which these risks are managed.

The Board are responsible for the identification and evaluation of significant risks together with the design and operation of suitable internal controls. These risks are assessed on a continual basis and may be associated with a variety of internal or external sources including control breakdowns, disruption in information systems, competition, natural catastrophe and regulatory requirements.

A control self-assessment and hierarchical reporting has been established which provides for a documented and auditable trail of accountability. These procedures are relevant across all operations and provide for successive assurances to be given at increasingly higher levels of management and finally to the Board. This process is facilitated by internal audit that also provide a degree of assurance as to the operation and validity of the system of internal control. Planned corrective actions are independently monitored for timely completion.

The executive officers report regularly on their review of risk and how they are managed to the Board. Internal audit independently review the risk identification procedures and control process implemented by the executive officers and report to the Audit Committee as part of the internal controls framework at least three times a year. The Audit Committee reviews the assurance procedures, ensuring that an appropriate mix of techniques is used to obtain the level of assurance required by the Board. The Audit Committee presents its findings to the Board on a regular basis.

The Chief Executive also reports to the Board on behalf of the Executive officers on significant changes in the business and the external environment, which affect significant risks. The Finance Director provides the Board with regular financial information, which includes key performance and risk indicators. Where areas for improvement in the system are identified, the Board considered the recommendations made by the delegated Committee.

Value for Money Report 2019/20

Executive Summary

Arawak Walton Housing Association (AWHA) has used Housemark and the Regulator of Social Housing's (RSH) VFM metrics and 2019 Global Accounts figures to help understand and compare its performance across a range of value for money metrics and identify priorities for the future. At the time of writing 2019/20 comparative data is not available.

AWHA's headline cost per unit (cpu) of £3,444 in 2019/20 (£3,218 in 2018/19) which is £130 per property lower than our peer's median of £3,574 in 2018/19. In 2020/21 and beyond, our are plans to invest more in maintaining our properties which will mean that our cost per unit will increase and this is reflected in our future targets.

AWHA works in vibrant, diverse inner-city areas that experience more anti-social behaviour and problems with substance abuse and mental health. In addition the majority of our properties are pre-1919 terraced properties and as such our costs will be higher than many associations.

During the year we had a programme of property inspections which gave us better insight into the condition of our properties and ensured that any unreported repairs were carried out. We also decided to accelerate our electrical inspection programme in order to better inform our budget and business plan for 2020/21 and onwards. Despite these areas of increased costs we were able to control overall expenditure within the target levels and stay under median levels.

We recognise that we should continue to review the delivery of our maintenance and major repairs functions to ensure we are operating efficiently, and to that end we work with similar groups in the north west through the Community Housing Associations North West Group to compare prices and best practice to get value for money for the association.

Section 1. Value for Money Strategy

As a specialist Black and minority ethnic (BME) housing provider, Arawak Walton's mission is to champion the provision of quality affordable homes in sustainable multi-cultural communities. We aim to redress the inequity faced by BME communities in accessing good housing, health, education, training and employment. To do this, we work in areas where BME communities predominantly live or aspire to live. We play a direct role in contributing to the success of the local economy by directly employing local staff and utilising the services of local contractors and suppliers. Over £3m of our rental stream is reinvested directly into the local economy.

We recognise that we operate in areas with high level of deprivation and the service we provide to our tenants is our key focus. We offer an intensive service to those who need it which we recognise will incur greater costs. We also aim to procure services locally which also may not be the cheapest option. Our VFM targets are informed by the work we identify in order to achieve our mission and objectives, as per below:

We benchmark our costs and performance annually and will look into any areas where we appear high cost.

Our Vision and Values delivered through our business plan

We are keen financial managers; We need financial strength and effective financial management to underpin and expand our work; we use our resources to add value and release potential.

We are open and accountable; We provide user-friendly information about our performance as a housing association.

- Retain strong financial position with capacity to grow
- Achieved agreed set of performance measures
- Retain G1 / V1

The Board has overall responsibility for the Association's Value for Money Strategy and each year sets annual targets in line with the approval of the Business Plan and KPIs. Value for Money is at the centre of everything we do in terms of achieving our Business Plan objectives and targets. Specific elements of our approach to value for money are:

Managing our costs and assets through:

a thorough budgeting and business planning process;

- an annually updated Asset Management Strategy which sets out our plans for sustaining and enhancing the value of our asset base;
- a feasibility model that incorporates not only funding but also housing management and long-term maintenance issues to ensure the financial soundness of potential new property acquisitions;
- a Treasury Strategy and Annual Treasury Plan which maps out treasury activities for the coming year, balancing value for money and mitigating risks to the Association;
- the requirement to tender certain procurements and obtain quotes for others to ensure market prices are paid, whilst maintaining our objective to work with local contractors where possible.

Reviewing our services through:

- an annual review of our customer profile in terms of housing and geographical location aspirations to ensure it delivers housing opportunities where our customers want to live;
- monitoring the contractors that we use to ensure they are providing a high quality service that's culturally sensitive;
- consideration of the value for money implications of new initiatives at Senior Management Team (SMT) and Board level;

Reviewing & improving our performance by

- attending a range of procurement, value for money and function specific best practice events, sharing good practice and contributing to some of our procurement efficiencies
- taking part in formal and informal benchmarking activities to identify areas where our performance does not meet that of our peers
- setting specific VFM projects or objectives as part of the VFM statement on an annual basis.

Section 2. Value for Money Metrics

The VFM standard, introduced from April 2018, requires that seven key metrics are measured along with other financial and non-financial KPIs selected by the Association. This allows for a rounded view of the activities of the organisation.

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The table below shows our results for our VFM KPIs and compares these against our peers' data from 2018/19 (2019/20 data is not yet available). It should be perhaps noted that the effect of fourth and final year of the rent cut is shown within our figures yet will not be reflected in the peer results from 2018/19. After four years of our income reducing yet costs increasing with inflation, it is no surprise that our operating margin has reduced and whilst we are keen to keep costs as low as possible we feel that investing in our properties is key to providing good quality homes for our tenants.

Our future targets for the next three years are also shown, which have been taken from our 30 year financial plan and were approved by our Board.

During 2019/20 we reviewed our Housemark peer group and this now includes - all Traditional Registered Providers with less than 5,000 properties, based in the North (NW, NE, York & Humberside) and Midlands (East Midlands & West Midlands). These results are shown together with the peer results from the RSH's latest global accounts (see RSH's VFM report for 2018/19).

The extent of the impact of Covid-19 on our income and costs is very much unknown at the time of writing, the Senior Management Team and our Board will continue to review KPIs throughout the year.

	VFM KPIs												
			AWI	HA AF			HOUSEMARK PEER RS		RSH	Fut	ure Targ	ets	
	Detail	Actual	Actual	Actual	Target	Target Achieved ?		Upper Quartile	Lower Quartile	Global Accounts (1)	AWHA	AWHA	AWHA
		2017/18	2018/19		2019/20	1	2018/19	2018/19	2018/19	2018/19	2020/21	2021/22	2022/23
1	Operating Margin	30%	28%	24%	22%	Yes	22%	27%	18%	20%	20%	22%	22%
2	Operating Margin (social Housing)	30%	28%	24%	22%	Yes	27%	29%	21%	23%	20%	22%	23%
3	Interest Cover (EBITDA MRI) %	307%	296%	234%	173%	Yes	197%	290%	166%	194%	195%	147%	162%
4*	New Supply Delivered %	0%	0%	0%	0%	N/a	0.7%	1.6%	0.1%	0.6%	0%	0%	0%
5	New Supply Delivered % (non-social)	0%	0%	0%	0%	N/a	0.0%	0.0%	0.0%	0.0%	0%	0%	0%
6	New Supply (incl prop acquisitions)	1.5%	1.3%	2.4%	0.9%	Yes	0.7%	1.6%	0.1%	0.6%	1%	1%	1%
7**	Gearing	48%	46%	44%	46%	Yes	37%	26%	45%	34%	45%	46%	46%
8***	Reinvestment % (new & existing)	2%	1%	1.6%	1.8%	No	4.25%	6.28%	3.60%	4.30%	1.7%	2.7%	2.3%
9	Return on Capital Employed	4.83%	4.41%	3.48%	3.10%	Yes	2.97%	3.93%	2.69%	3.10%	2.97%	3.17%	3.25%
10	Cost Per Unit	3,159	3,218	3,444	3,504	Yes	3,574	3,285	4,010	4,880	3,655	4,001	3,937
11	Customer Satisfaction	90	90%	92%	>91%	Yes	88%	90%	85%	N/A	>91%	>91%	>91%
12 ***	Ratio of resp repairs to planned maint.	86%	94%	70%	65%	No	64%	50%	90%	N/A	63%	53%	58%
13	Occupancy	99.7%	99.7%	99.9%	>99.6%	N/A	99.6%	99.8%	99.11%	N/A	99.00%	98.75%	98.75%
14	Rent collected	100.7%	100.7%	100.3%	>100.9%	No	99.8%	100.4%	99.2%	N/A	99.3%	99.2%	99.1%

Equal to / better than peer medium
Within 10% of peer

(1) - Taken from RSH's VFM Metrics Report - under 2,500 units

During the year we reviewed our calculations for the metrics and some were amended. As a result some of the actuals for 2018/19 and targets for 2019/20 changed, however only slightly. The change in actuals for 18/19 has not impacted on how we compare to our peers in terms of Red, Amber, Green

Section 3. Analysis of Metrics

The Association's intention is to use the RSH's global accounts alongside Housemark where possible. References within this report to peer results will be our Housemark peer group unless stated otherwise. Our Key Performance Indicators are agreed annually by Board in order to drive change in the future and are reported quarterly to Board during the year. The use of the cost per unit measures will help identify areas of focus for investigation and subsequent cost review, however we are cognisant of the impact of working in mainly high deprivation areas coupled together with our community-based approach on our costs. Where the Association's results are significantly different from the sector median these will be investigated and detailed in this report.

The analysis in this section focuses on the seven key metrics together with our own KPI's as chosen by the Board.

^{*} The RSH's metric only classes newbuild properties as new supply. For new supply incl prop aqcuistions see No 6, which shows AWHA above peer %

^{**} A considerable amount of AWHA grant (£26m) was gained via stock transfer it is shown differently in the accounts than other RP's grant. If the treatment was consistent our gearing figures would be 27%

^{***} If we include investment in property acquisitions our 19/20 result is 6.8%, which is better than the peer median.

^{****}During 2019/20 a review of the categorisation of maintenance work was undertaken which has resulted in a change to this ratio

1) Operating Margin (overall)

Our 2019/20 operating margin of 24% was higher than our peers' figure of 22%. This has reduced from 28% since 2018/19 due to the last year of the rent cut together with general increases in costs and a programme of property maintenance inspections. The operating margin is forecast to reduce further in 2020/21 to 20% as we will be increasing our costs in carrying out more electrical and fencing works to properties and investing in IT software and security. Also, to ensure we attract and retain staff we regularly carry out salary benchmarking reviews. In 2019/20 a review showed that some salaries were below sector average and therefore some salary costs have increased from April 2020.

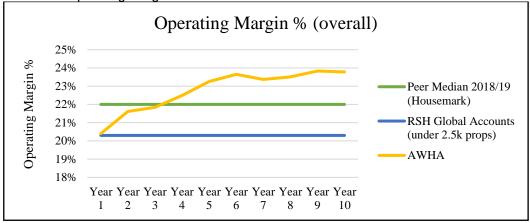
Our analysis of our costs per unit is shown below in section 10.

We want to continue investing in our properties and our investment in our properties is planned to continue with greater investment in capital works (component replacements and scheme remodelling) and these will impact on our operating margin through depreciation charges.

Our key challenges for the future to ensure Value for Money will be:

 minimising cost increases, especially in key areas of expenditure such as repairs and staff costs, possibly as a result of economic factors. The Association continues to be part of procurement groups and explores cost savings opportunities.





2) Operating Margin (Social Housing)

The margin in 2019/20 of 24% is slightly behind our peers figure of 27%, although higher than the RSH's global accounts figure of 23%.

As mentioned above in 1) the impact of the rent cut has meant a reduction in our operating margin and with further increases in property investment in the next few years we are expecting this to decrease further before increasing from 2021/22 and onwards.

3) Interest Cover

The Association's interest cover ratio of 234% compares favourably to the 2018/19 peer median of 197%. Going forward interest cover is expected to fall due to our planned increased spend on component replacements and prudent assumptions for interest costs, although we will still be well within the minimum cover required by our funders. The capital investment programme is smoothed over a number of years in the business plan to reduce the effects of one-off spikes in future years.

During 2019/20 we took out a long-term fixed-rate bond with GB Social Housing and subsequently repaid our variable loan with the Nationwide which increased our fixed rate loans from 59% to 69% of total borrowings in line with our treasury policy and giving greater security should interest rates increase in the future.

4) & 5) New Supply (Non-Social)

The Association is not currently developing new properties as the availability and affordability of land in the areas we operate is prohibitive. The Association's mission is to provide safe sustainable homes in the areas we operate in. We are keen to avoid charging high rents that would put our tenants into the poverty trap. Having achieved Investment Partner status with Homes England, we are now in a position to attract grant funding, enabling us to ensure rents are affordable for our tenants.

Although the Association is not currently developing new properties, there have been opportunities to acquire properties from different sources which has resulted in some years seeing significant growth. Our growth is reflected in the KPI below.

6) New Supply Delivered - Social and Non-Social - including acquisitions

This KPI is our own measure and includes properties acquired on the open market or from other registered providers, which is excluded from the RSH's VFM metrics.

In 2019/20, the Association acquired 26 properties against an annual target of 10, with 14 acquired in 2018/19. The Association has been particularly successful in acquiring properties from partner associations who were looking to divest these from their portfolio. During the year we were successful in receiving Homes England grant for 4 social rented properties. This has allowed these properties to remain in the social housing sector with rent charged at social rent levels, which is a priority for our tenants living in areas of high deprivation.

Our investment in growth is planned as follows:

	£ Investment	No of New Units
2020/21	£1.15m	11
2021/22	£1m	10
2022/23	£1m	10
2023/24	£1m	10
2024/25	£1m	10

Our future units are projected as below:



7) Gearing

The Association has a gearing figure of 44% as per the RSH's metrics calculation. This is above the 2019 median figure of 37%. However, it must be noted that with FRS102, any grants received by the Association via acquisition are required to be netted off against fixed asset costs with the result that cost of assets are reduced by £26m. If these grants were added back in, the calculation would show a gearing calculation of 25% which would put the Association nearer to the upper quartile figure of 26%.

During 2019/20 we carried out a refinancing exercise by taking out a long-term fixed-rate bond with GB Social Housing and subsequently repaying our variable loan with the Nationwide which increased our fixed rate loans from 59% to 69% of total borrowings in line with our treasury policy and giving greater security should interest rates increase in the future.

8) Reinvestment % (new and existing properties)

During the year we invested £573k on improving our properties in the following ways:

- We spent £313k on replacing properties' components such as windows, kitchens and bathrooms in 136 of our properties.
- We spent £260k on two of our schemes £193k upgrading Bougainvillea Gardens and £67k replacing the external staircase at Clarendon Road.

We were able to make savings on this budget heading by procuring competitive prices and therefore our actual percentage of 1.6% is slightly below our target. As in the RSH's New Supply KPIs, investment in properties that have been acquired is not included in this calculation. During 2019/20 we spent £1.8m in acquiring and improving properties. Had this been included in this metric our result would have been 6.8% which is in the upper quartile of our peer group.

Our stock condition data shows the requirement to increase our investment in this area in the next few years which will increase this percentage, as shown in our future targets. Whilst achieving a high percentage on this KPI is deemed good we are mindful that increasing investment in existing properties would also increase our headline cost per unit and therefore make us look expensive.

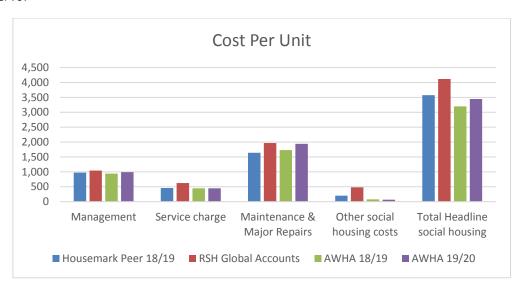
9) Return on Capital Employed (ROCE)

The Association has a Return on Capital Employed of 3.48% as measured by the RSH's metric calculation. This is above the median 2019 sector scorecard figure of 2.97% and demonstrates a good return on investment for the Association's assets compared to its peers.

Our Manchester homes were largely acquired before those in Trafford and Stockport and therefore have a lower Net Book Value, and whilst the average Manchester rent is lower than in Trafford and Stockport, the low property value results in a higher ROCE. For our submarket rent properties, rents are typically almost 50% higher than general needs rents, but these properties were acquired more recently and therefore have significantly higher net book values, resulting in a modest contribution.

10) Cost Per Unit (CPU)

The chart below shows our cost per unit (cpu) figures for 2019/20 together with our previous year and our peer unit costs for 2018/19.



The Association's headline cost per unit (CPU) for 2019/20 was £3,444 which is below our target and also less than the 2018/19 median figure of our peers £3,504. During the year we were able to make some savings by tendering our kitchen replacement programme and there were some provisional budgets that were not required during the year. There was also some maintenance work that could not be carried out due to Covid-19 which would have brought us closer to our peers result and will now be rolled forward to 2020/21.

During the year we analysed our costs using Housemark data and found that whilst our costs overall appear lower than our peers our central and office overheads are slightly above. Central overheads are not captured separately for the VFM metrics but are instead apportioned across the five areas shown in the graph. We now plan to explore this more during 2020/21 in order to establish why our costs appear higher than others and to identify any areas where we could make cost savings.

Our costs over the last few years have increased and we have plans to invest more into our properties so our business plan shows that unit costs will increase over the next few year - further details are shown below:

Management Costs

Our management cpu for 2019/20 was £988 compared to a peer median figure of £975.

Our vision is to improve tenant and community involvement and to retain our high levels of customer satisfaction whilst ensuring we offer a VFM service. We feel we offer a unique approach to customer service that is culturally sensitive and people centred which we believe drives high tenant satisfaction.

We work in a bustling, diverse inner city with some of the poorest people in society. In addition 80% of our tenants are BME which brings extra challenges with language and cultural sensitivities. In addition they tend to have larger households that inflict greater wear and tear on the properties.

Over the past few years due to welfare reform it has been necessary to increase the hours of staff members working in critical areas in order to maintain the arrears levels. The requirement to tender for services above a certain value will help to ensure that value for money is obtained for these services.

All managers have been involved in systems thinking training to build continuous improvement and a culture of innovation. In the last year we have reviewed the way we handle Anti-Social Behaviour and Safeguarding and managers are empowered to change services to deliver at their optimum level.

Along with the housing management service we are mindful that the association has a historic social purpose to demonstrate that a BME association can be an example for success and force for good in the community. We are committed to playing a role to champion and promote multi-cultural sustainable neighbourhoods. To do this we participate in events and community group and contribute to local events and have a close and meaningful relationship with several local charities. As well as providing a housing management service to a local refugee accommodation charity.

Withdrawing from these activities might enable a slight reduction in costs however we believe this work contributes more to building a healthy and harmonious community and that is priceless.

Our future plans:

We have plans to implement a mobile working system to allow better access to our systems whilst being out and about in our neighbourhoods. We believe this will make our housing staff more efficient.

Services

Our service costs per unit of £448 were lower than the 2018-19 peer median of £458. Whilst are costs are low we have recently re-tendered some contracts and are expecting this to increase – eg gas and electric contracts.

We will continue to review costs and re-tender contracts on an annual programme to ensure we are getting the best value for money services for our tenants.

Maintenance & Major Repairs

The Association mainly works in deprived inner-city areas and consequently has a significant percentage of pre-1930's terraced stock which incur higher levels of maintenance. Our costs for 2019/20 were £1,732 per unit and were higher than the 2018/19 Housemark median of £1,638 although lower than the RSH average of £1,965. Our mission to accommodate diversity means that additional costs are incurred such as the provision of wet rooms in some properties plus burglar alarms in each property. These initiatives contribute around £30k to the cost base of the Association each year.

Our investment in updating and replacing property components (eg kitchens & bathrooms) is driven by stock data intelligence and is also reviewed each year to ensure that replacements only occur when they need to. Our property requirements are expected to increase over the next few years and whilst we recognise that this will increase our cost per unit and reduce our surpluses we feel that investing in our properties is key to providing good quality homes for our tenants.

For 2020/21 and beyond we have introduced a fencing programme, which some other RPs to save costs have chosen not to do. We believe that this will help to continue to make our neighbourhoods attractive and reduce resident dissatisfaction.

The Association maintains its position of selecting local contractors as part of its social purpose in terms of reinvesting in the local economy and value for money is always obtained for every contract. The Association is part of procurement groups and Community Housing NW Association group and regularly compare prices to ensure we are getting the best prices in the market.

All of our maintenance programmes are tendered to ensure we are getting the best price we can.

Our future plans:

- Our key challenges for the future to ensure Value for Money will be to deliver the responsive repairs service at the sector median. The Association will work towards increasing the level of planned works in the year as this could lead to greater efficiencies and cost savings in day to day repairs. However, we are cognisant of the diverse needs of our tenants and the potential impact on their cultural and religious needs in terms of some of our responsive works
- We will continue to tender all maintenance contracts over £15k;
- We will review the cost/benefit of our electrical re-wiring programme;
- We will review our climate change strategy to look at investing carbon reduction measures.

Other Costs

Our other costs per unit are significantly below our peers with a cpu of £67 against a peer of £200. Our costs relate to supporting people charges and the management costs for the properties we manage on behalf of The Boaz Trust.

11) Customer satisfaction

One of our strategic aims is to continue to provide high quality and accessible services to customers by ensuring that services meet the needs of people who use them or are affected by them. During the year we instructed an independent company to carry out a STAR survey and the results gave us a 92% satisfaction rating the highest we have ever achieved despite a reduction in income for 4 years.

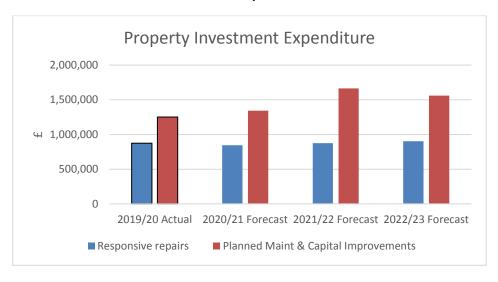
We continue to carry out satisfaction surveys on a weekly basis for all day to day repairs with a 21% return rate and a 99% satisfaction rate.

We are assisted in our review work by our Tenants Quality Panel who have recently reviewed the planned maintenance, tenant involvement and anti-social behaviour service areas.

12) Ratio of Responsive Repairs to Planned Maintenance

This measure looks at the ratio of expenditure on responsive repairs as a percentage of total planned maintenance expenditure (incl major repairs and capital major repairs expenditure). We reviewed the categorisation of costs during 2019/20 and have reallocated more costs to planned works - as a result our percentage has reduced from 94% in 2018/19 to 70% in 2019/20. We still appear to be higher than our peers and we believe this is due to a number of factors: the additional responsive works that we undertake to meet the diverse needs of our customers together with the age profile of our properties means our responsive repairs are higher than others and our component replacement requirements are driven by our stock condition data and therefore difficult to compare to others due to the cyclical nature.

In the next few years our plans are to increase our planned programmes whilst maintaining similar levels of responsive repairs which will reduce our percentage of responsive to planned. The graph below shows our investment levels for 2019/20 and the next three years.



Our 30 year financial plan shows that planned maintenance requirements increase toward the second half of the plan reducing our ratio significantly with an average ratio of 51%.

13) Occupancy

Our occupancy levels continue to be high at 99.9% for 2019/20. This is as a result of the relatively low turnover of our customer base plus also quick turnarounds from our contractors to complete the works on a property when it becomes vacant. The Association currently has a waiting list for properties which is shows a very high demand for all types of properties in our areas. The impact of Covid-19 at the start of 2020/21 has been a slight increase in the number of voids but this is well within our target - our budget and business plan has been compiled using prudent numbers for this area.

14) Rent Collected

The amount of rent collected in the year has exceeded 100% for the fourth year in a row, resulting in rent due being collected plus an element of arrears, although our challenging target of 100.9% hasn't been met. However, by collecting more than 100% had meant a fall in current rent arrears of 2.6% in 4 years from 5.3% in 2016 to 2.7% in 2020. This is due to the continued proactive work by the Association's housing staff who assist our residents with any money concerns and work with them to ensure that they are receiving their full entitlement to any necessary benefits due. 2019 has seen the continuation of the rollout of Universal Credit with 206 tenants in receipt of the benefit at the end of March 2019 (144 in March 2019). The impact of Covid-19 will no doubt affect our levels of arrears, the extent of which is difficult to gauge at the time of writing. Officers are closely monitoring the effect of this and offering support to tenants in applying for UC or other government assistance. Our budget and business plan assumptions are set prudently and already assume an increase in arrears, however we will keep a watchful eye on this area.

15) Social Value

The association has continued to provide support to community groups in the local area often working with disadvantaged people. As mentioned earlier in this report one of our aims is to work with utilise the services of local contractors and suppliers companies.

Some examples of social added value are shown below:

- During the year we changed our service provider for translation and interpreting services to ClearVoice. Not
 only are Clearvoice's rates more competitive, they are also a Social Enterprise, with 100% of profits going
 towards supporting victims of displacement and exploitation. A part of the charity Migrant Help, they are more
 aligned with the Association's objectives.
- Over the year we have worked closely with a number of community organisations, one example is the local skatepark in Ardwick who were looking for financial contributions towards upgrading their site in order that they could expand their offering to the children of the local community. We managed to secure subsidised rates for our tenants who otherwise probably wouldn't have been able to afford to enjoy the activities.
- The our electrical contractor is continuing to grow & develop their business with the Association. After winning
 a 3 year contract with us they have recently taken on more locally based staff and purchasing materials from
 local suppliers.
- Our component replacement programme and especially the replacement of boilers have positive benefits for our tenants. Their improved energy efficiency reduces household heating bills and fuel poverty.
- During the course of the year we have continued to work closely with the Boaz Trust, a local charity with a
 national profile which provides support to refugees and asylum seekers, to provide tenancy management and
 repairs services at marginal cost to the Trust. AWHA manages 75 properties on behalf of Boaz.

Section 4. How will we use Value for Money gains?

Value for money gains which generate a cash saving will be used to reduce the cost of borrowing to contribute to the purchase of additional homes. This will include homes acquired from partner associations plus properties acquired through the Manchester City Council Homelessness initiative.

Section 5. Conclusion

The Association has performed well against the VFM targets set for the year. Relet times reduced to 18 days overall and rent collection continues to exceed 100%. We have also increased the number of homes in ownership during the year by over 2%, by acquiring an additional 26 homes for letting to applicants on our waiting list.

We have continued to use Housemark's sector scorecard analysis together with the RSH's Global Accounts to measure performance against peers in order to further understand the costs of the Association and drive through efficiencies.

Arawak Walton Housing Association complies with the requirements of the new Value for Money standard.

Statement of Compliance

The board confirms that this Strategic Report has been prepared in accordance with the principles set out in Para 4.7 of the 2018 SORP for Registered Social Housing Providers.

The Board has undertaken a review of the requirements of the Governance and Financial Viability Standard (April 2015) published by the Homes and Communities Agency, together with the Association's performance against these requirements. Based on this review, the Board certifies its compliance with the requirements of this Standard.

The Board adopted the National Housing Federation Code of Governance (2015) in December 2015. The Board complies with the requirements of the code.

Date: 22nd July 2020

By Order of the Board:

Signed:

Arawak Walton Housing Association Limited Report of the Independent Auditors For the Year Ended 31 March 2020

Independent Auditor's Report to the Members of Arawak Walton Housing Association Limited

Opinion

We have audited the financial statements of Arawak Walton Housing Association Limited "the Association" for the year ended 31 March 2020 which comprise the Statement of Comprehensive Income, Statement of Financial Position, Statement of Changes in Reserves and the Statement of Cash Flows and notes to the financial statements including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2020 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Co-operative and Community Benefit Societies Act 2014, the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Association in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report to you in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Board of Management's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Board of Management has not disclosed in the financial statements any identified material uncertainties
 that may cast significant doubt about the Association's ability to continue to adopt the going concern basis of
 accounting for a period of at least twelve months from the date when the financial statements are authorised
 for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The Board of Management is responsible for the other information. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Arawak Walton Housing Association Limited Report of the Independent Auditors For the Year Ended 31 March 2020

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Co-operative and Community Benefit Societies Act 2014 requires us to report to you if, in our opinion:

- · a satisfactory system of control over transactions has not been maintained; or
- the Association has not kept proper accounting records; or
- the financial statements are not in agreement with the books of account; or
- · we have not received all the information and explanations we require for our audit.

Responsibilities of the Board of Management

As explained more fully in the Statement of the Board's responsibilities set out on pages 4-6, the Board of Management is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Board of Management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Management are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Management either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's web-site at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Association, in accordance with section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association those matters we are required to state to it in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association for our audit work, for this report, or for the opinions we have formed.

Beever and Struthers, Statutory Auditor St George's House 215/219 Chester Road

Beever and Struthers

Manchester, M15 4JE

Date: 29 July 2020

Arawak Walton Housing Association Limited Report of the Independent Auditors For the Year Ended 31 March 2020

Arawak Walton Housing Association Limited Statement of Comprehensive Income For the Year Ended 31 March 2020

	Notes	Year ended 31 Mar 2020	Year ended 31 Mar 2019
Turnover Operating expenditure Surplus on disposal of property, plant and equipment (fixed assets)	2 2	£ 5,269,107 (4,014,654) -	£ 5,159,750 (3,738,177) 65,515
Operating surplus	2	1,254,453	1,487,088
Interest receivable Interest and financing costs	5	2,723 (605,687)	720 (553,748)
Surplus for the year	6	651,489	934,060
Other Comprehensive income			
Initial recognition of multi -employer defined Benefit scheme	10	-	(545,165)
Actuarial gains/ (losses) in respect of pension scheme	10	675,450	(198,000)
Total Comprehensive income for the year		1,326,939	190,895

The financial statements on pages 20 to 45 were approved and authorised for issue by the Board on 22nd July 2020 and were signed on its behalf by:

Chairperson: Board Member: Secretary:

The results relate wholly to continuing activities and the notes on pages 24 to 45 form an integral part of these accounts.

Arawak Walton Housing Association Limited Statement of Financial Position For the Year Ended 31 March 2020

	Notes	Year ended 31 Mar 2020 £	Year ended 31 Mar 2019 £
Fixed assets Tangible fixed assets	11	36,252,693	34,622,562
Current assets		36,252,693	34,622,562
Trade and other debtors Cash and cash equivalents	12 13	182,857 1,017,828	357,514 518,890
Less: Creditors: amounts falling due within	14	1,200,685	876,404
one year	• •	1,466,447	1,816,873
Net current (liabilities)	14	(265,762)	(940,469)
Total assets less current liabilities		35,986,931	33,682,093
Creditors : amounts falling due after more than one year	15a	22,676,925	20,989,778
Provisions for liabilities Pension - defined benefit liability	10	484,474	1,193,724
Total net assets		12,825,532	11,498,591
December			
Reserves Non-equity share capital Income and expenditure reserve	18	24 12,825,508	22 11,498,569
Total reserves		12,825,532	11,498,591

The financial statements on pages 20 to 45 were approved and authorised for issue by the Board on 22nd July 2020 and were signed on its behalf by:

Board Member:

Board Member:

Secretary:

Member:

The notes on pages 24 to 45 form an integral part of these accounts.

Arawak Walton Housing Association Limited Statement of Changes in Reserves For the Year Ended 31 March 2020

	Income and expenditure reserve
Balance as at 1 April 2018	11,307,674
Surplus from Statement of Comprehensive Income	934,060
Other Comprehensive Income Initial recognition of multi -employer defined Benefit scheme	(545,165)
Actuarial losses in respect of pension scheme	(198,000)
Balance at 31 March 2019	11,498,569
Surplus for the year	651,489
Other Comprehensive Income	
Actuarial gains in respect of pension scheme	675,450
Balance at 31 March 2020	12,825,508

The notes on pages 24 to 45 form an integral part of these accounts.

Arawak Walton Housing Association Limited Statement of Cashflows For the Year Ended 31 March 2020

	Year ended 31 Mar 2020 £	Year ended 31 Mar 2019 £
Net cash generated from operating activities	1,972,396	2,079,307
Cash flow from investing activities Purchase of tangible fixed assets Proceeds from sale of tangible fixed assets Interest received Grant received	(2,468,939) - 2,723 397,886	(2,262,714) 212,432 720 298,853
Cash flow from financing activities Interest paid Interest element of finance lease rental payment Issue of ordinary shares New secured loans Repayment of borrowings Capital element of finance lease rental payments	(569,662) - 2 4,518,847 (3,354,315) -	(536,443) - (2) 750,000 (944,474)
Net change in cash and cash equivalents	498,938	(402,321)
Cash and cash equivalents at beginning of the year	518,890	921,211
Cash and cash equivalents at end of the year	1,017,828	518,890
	Year ended 31 Mar 2020 £	Year ended 31 Mar 2019 £
Cash flow from operating activities		
Operating surplus for the year Adjustments for non-cash items:	1,254,453	1,487,088
Depreciation of tangible fixed assets	838,806	795,368
Increase/(Decrease) in trade and other debtors	9726	(338)
(Increase) / decrease in trade and other creditors	39,421	(17,287)
Increase in provisions Pension costs less contributions payable	(33,800)	1,725
Less surplus on sale of assets	-	(65,515)
Adjustments for investing or financing activities:		, , ,
Government grants utilised in the year Interest payable	(106,537) (29,673)	(104,429) (17,305)
Net cash generated from operating activities	1,972,396	2,079,307

The notes on pages 24 to 45 form an integral part of these accounts.

Notes to the Financial Statements

Legal Status

Arawak Walton Housing Association Limited is incorporated in England under the Co-operative and Community Benefit Societies Act 2014 and is registered with the Regulator for Social Housing as a Private Registered Provider of Social Housing. The registered office is Margaret House, 23 Manor Street, Ardwick, Manchester M12 6HE.

1. Principal Accounting Policies

Basis of Accounting

The financial statements have been prepared in accordance with applicable United Kingdom Accounting Generally Accepted Accounting Practice (UK GAAP) and the Statement of Recommended Practice for registered housing providers: Housing SORP 2018.

The financial statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing and Regeneration Act 2008 and the Accounting Direction for Private Registered Providers of Social Housing 2019. The accounts are prepared on the historical cost basis of accounting and are presented in sterling £.

The financial statements have been prepared in compliance with FRS102.

The Association is a Public Benefit Entity.

Going concern

The financial statements have been prepared on a going concern basis which assumes an ability to continue operating for the foreseeable future. The Association undertakes an annual review of its Business Plan and its ability to meet its financial covenants. No significant concerns have been noted and we consider it appropriate to continue to prepare the financial statements on a going concern basis.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements (apart from those involving estimates) have had the most significant effect on amounts recognised in the financial statements.

- a. Development expenditure. The Association capitalises development expenditure in accordance with the accounting policy described on page 26. Initial capitalisation of costs is based on management's judgement that development scheme is confirmed, usually when Board approval has taken place including access to the appropriate funding. In determining whether a project is likely to cease, management monitors the development and considers if changes have occurred that result in impairment.
- b. Categorisation of housing properties. The Association has undertaken a detailed review of the intended use of all housing properties. In determining the intended use, the Association has considered if the asset is held for social benefit or to earn commercial rentals.
- c. **Impairment.** The Association has identified a cash generating unit for impairment assessment purposes at a property scheme level.

Principal Accounting Policies (continued)

d. Pension and other post-employment benefits. The cost of defined benefit pension plans and other post-employment benefits are determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases, mortality rates and future pension increases. Due to the complexity of the valuation, the underlying assumptions and the long term nature of these plans, such estimates are subject to significant uncertainty. In determining the appropriate discount rate, management considers the interest rates of corporate bonds in the respective currency with at least AA rating, with extrapolated maturities corresponding to the expected duration of the defined benefit obligation. The underlying bonds are further reviewed for quality, and those having excessive credit spreads are removed from the population bonds on which the discount rate is based, on the basis that they do not represent high quality bonds. The mortality rate is based on publicly available mortality tables for the specific sector. Future salary increases and pension increases are based on expected future inflation rates for the respective sector. Further details are given in note 10.

Other key sources of estimation and assumptions:

- a. Tangible fixed assets. Tangible fixed assets are depreciated over their useful lives. The actual lives of the assets and residual values are assessed annually and may vary depending on a number of factors. In re-assessing asset lives, factors such as technological innovation, product life cycles and maintenance programmes are taken into account.
- b. Impairment of non-financial assets. Reviews for impairment of housing properties are carried out when a trigger has occurred and any impairment loss in a cash generating unit is recognised by a charge to the Statement of Comprehensive Income. Impairment is recognised where the carrying value of a cash generating unit exceeds the higher of its net realisable value or its value in use. A cash generating unit is normally a group of properties at scheme level whose cash income can be separately identified.

Following the assessment of impairment no impairment losses were identified in the reporting period.

c. Accounting for the Social Housing Pension Scheme ('SHPS'). The Board's view, considering the guidance issued in FRED 71 and guidance issued by the National Housing Federation, is that the difference between the deficit funding agreement previously recognised in relation to SHPS, and the net defined benefit deficit, should be recognised in Other Comprehensive Income. The relevant date to apply the adjustment is judged to be 1 April 2018, as TPT Retirement Solutions does not have data to provide sufficient information before the date 31 March 2018.

Turnover and revenue recognition

Turnover represents rental income receivable, amortised capital grant, revenue grants from local authorities and the RSH, income from the sale of shared ownership and other income and are recognised in relation to the period when the goods or services have been supplied.

Rental income is recognised when the property is available for let, net of voids. Income from property sales is recognised on legal completion. Supporting People Income is recognised under the contractual arrangements.

Support income and costs including Supporting People income and costs

Supporting People (SP) contract income received from Administering Authorities is accounted for as SP income in the Turnover as per note 2. The related support costs are matched against this income in the same note. Support charges included in the rent are included in the Statement of Comprehensive Income from social housing lettings note 3 and matched against the relevant costs.

Principal Accounting Policies (continued)

Service charges

Service charge income and costs are recognised on an accruals basis. The Association operates both fixed and variable service charges on a scheme by scheme basis in full consultation with residents. Where variable service charges are used the charges will include an allowance for the surplus or deficit from prior years, with the surplus being returned to residents by a reduced charge and a deficit being recovered by a higher charge.

Loan interest costs

Loan interest costs are calculated using the effective interest method of the difference between the loan amount at initial recognition and amount of maturity of the related loan.

Loan finance issue costs

These are amortised over the life of the related loan. Loans are stated in the Statement of Financial Position at the amount of the net proceeds after issue, plus increases to account for any subsequent amounts amortised. Where loans are redeemed during the year, any redemption penalty and any connected loan finance issue costs are recognised in the Statement of Comprehensive Income account in the year in which the redemption took place.

Taxation

The Association is granted charitable exemptions by HM Revenue and Customs, under reference XR48512, effective from the 19th August 1998.

Value Added Tax

The Association is not registered for VAT. All amounts disclosed in the accounts are inclusive of VAT.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost, less accumulated depreciation. Housing properties under construction are stated at cost and are not depreciated. These are reclassified as housing properties on practical completion of construction.

Freehold land is not depreciated.

Where a housing property comprises two or more major components with substantially different useful economic lives (UELs), each component is accounted for separately and depreciated over its individual UEL. Expenditure relating to subsequent replacement or renewal of components is capitalised as incurred.

The Association depreciates freehold housing properties by component on a straight-line basis over the estimated UELs of the component categories.

UELs for identified components are as follows:

Housing properties - new build 100 years Housing properties - rehab 60 years

Kitchens15 yearsBathrooms30 yearsBoilers15 yearsRewire40 yearsWindows & Doors30 yearsLifts25 years

The Association depreciates housing properties held on long term leases in the same manner as freehold properties, except where the unexpired lease term is shorter than the longest component life envisaged, in which case the unexpired term of the lease is adopted as the useful economic life of the relevant component category.

Principal Accounting Policies (continued)

Depreciation is charged on other tangible fixed assets on a straight-line basis over the expected economic useful lives which are as follows:

Fixtures and fittings 15% on cost Office Equipment 15% on cost Computer equipment 25% on cost Office improvements (minor) 33% on cost

Office Building 60 years

Low cost home ownership properties

The costs of low cost home ownership properties are split between current and fixed assets on the basis of the first tranche portion. The first tranche portion is accounted for as a current asset and the sale proceeds shown in turnover. The remaining element of the shared ownership property is accounted for as a fixed asset and subsequent sales treated as sales of fixed assets.

Capitalisation of interest and administration costs

Administration costs relating to development activities are capitalised only to the extent that they are incremental to the development process and directly attributable to bringing the property into their intended use.

Property managed by agents

Where the Association carries the majority of the financial risk on property managed by agents, income arising from the property is included in the Statement of Comprehensive Income Account.

Where the agency carries the majority of the financial risk, income includes only that which relates solely to the Association.

In both cases, the assets and associated liabilities are included in the Association's Statement of Financial Position.

Leasing and hire purchase

Where assets are financed by hire purchase contracts and leasing agreements that give rights approximating to ownership (finance leases), they are treated as if they had been purchased outright. The amount capitalised is the present value of the minimum lease payments payable over the term of the lease. The corresponding leasing commitments are shown as obligations to the lessor in creditors. They are depreciated over the shorter of the lease term and their economic useful lives.

Lease payments are analysed between capital and interest components so that the interest element of the payment is charged to profit and loss over the term of the lease and is calculated so that it represents a constant proportion of the balance of capital repayments outstanding. The capital part reduces the amounts payable to the lessor.

Other leases are treated as operating leases and payments are charged to the Statement of Comprehensive Income on a straight line basis over the term of the lease.

Reverse premiums and similar incentives received on leases to enter into operating lease agreements are released to Statement of Comprehensive Income over the term of the lease.

Short-term debtors and creditors

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the income statement in other operating expenses.

Principal Accounting Policies (continued)

Social Housing and other government grants

Where developments have been financed wholly or partly by social housing and other grants, the amount of the grant received has been included as deferred income and recognised in Turnover over the estimated useful life of the associated asset structure (not land), under the accruals model. SHG received for items of cost written off in the Statement of Comprehensive Income Account is included as part of Turnover.

SHG must be recycled by the Association under certain conditions, if a property is sold, or if another relevant event takes place. In these cases, the SHG can be used for projects approved by the RSH and Greater London Authority. However, SHG may have to be repaid if certain conditions are not met. If grant is not required to be recycled or repaid, any unamortised grant is recognised as Turnover. In certain circumstances, SHG may be repayable, and, in that event, is a subordinated unsecured repayable debt.

Recycling of Capital Grant

Where Social Housing Grant is recycled, as described above, the SHG is credited to a fund which appears as a creditor until used to fund the acquisition of new properties, where recycled grant is known to be repayable it is shown as a creditor within one year.

Holiday pay accrual

A liability is recognised to the extent of any unused holiday pay entitlement which has accrued at the balance sheet date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the balance sheet date.

Retirement benefits

The cost of providing retirement pensions and related benefits is charged to management expenses over the periods benefiting from the employees' services.

The Association participates in the Social Housing Pension Scheme ('SHPS'), a defined benefit multiemployer pension scheme administered by TPT Retirement Solutions ('TPT').

Consistent with the guidance in FRED 71 paragraph 4 (FRS 102 paragraph 28.11B), the difference between the deficit funding liability and the net defined benefit deficit for SHPS is recognised in Other Comprehensive Income. Further disclosures in this area are included in note 10.

Financial Instruments

Financial assets and financial liabilities are measured at transaction price initially, plus, in the case of a financial asset or financial liability not at fair value through profit or loss, transaction costs that are directly attributable to the acquisition or issue of the financial asset or financial liability.

At the end of each reporting period, financial instruments are measured as follows, without any deduction for transaction costs the entity may incur on sale or other disposal:

Commitments to receive or make a loan to another entity which meet the conditions in para 11.8(c) of FRS 102 are measured at cost less impairment.

- Financial assets such as cash, current asset investments and receivables are classified as loans and receivables and held at amortised cost using the effective interest method.
- Financial liabilities such as loans are held at amortised cost using the effective interest method,

Principal Accounting Policies (continued)

Categorisation of debt

The Association's debt has been treated as "basic" in accordance with paragraphs 11.8 and 11.9 of FRS 102. At both 31.3.15 and 31.3.16 the Association had an undrawn loan facility which included provision for a fixed rate loan which had a two-way break clause (i.e. in addition to compensation being payable by a borrower to a lender if a loan is prepaid where the prevailing fixed rate is lower than the existing loan's fixed rate, compensation could be payable by the lender to the borrower in the event that a loan is prepaid and the prevailing fixed rate is higher than the existing loan's fixed rate). The Financial Reporting Council (FRC) issued a statement on 2 June 2016 in respect of such loans with no prescriptive direction as to whether they should be classified as "basic" or "non basic". On the grounds that the Association believes the recognition of each debt liability at cost provides a more transparent and understandable position of the Association's financial position and that each loan still satisfies the requirements of paragraphs 11.8 and 11.9 of FRS 102, the Association has retained its "basic" treatment of its debt following the FRC announcement.

2. Turnover, cost of sales, operating expenditure and operating surplus

	2020			
	Turnover £	Operating expenditure £	Operating surplus £	
Social housing lettings (note 3)	5,167,966	3,930,547	1,237,419	
Other social housing activities Supporting people Other: Managed Associations	33,844 47,250	33,640 39,371	204 7,879	
•	47,200	55,571	7,073	
Activities other than social housing Other Total	20,047 5,269,107	11,096 4,014,654	8,951 1,254,453	
		2019		
Social housing lettings (note 3)	£ 5,056,525	£ 3,655,144	£ 1,401,381	
Other social housing activities Supporting people Other:	33,844	33,775	69	
Managed Associations	47,585	39,466	8,119	
Activities other than social housing Other Total	21,796 5,159,750	9,792 3,738,177	12,004 1,421,573	

3. Turnover and operating expenditure

	General Housing £	Housing for Older People £	Total 2020 £	Total 2019 £
Income Rent receivable net of identifiable service charge Service charge income Amortised government grants Other grants	4,079,490 135,352 100,697 0	526,551 320,036 2,400 3,440	4,606,041 455,388 103,097 3,440	4,521,814 430,282 96,763 7,666
Turnover from Social Housing Lettings	4,315,539	852,427	5,167,966	5,056,525
Operating expenditure				
Management Service charge costs Routine maintenance Planned maintenance Major repairs expenditure Bad debts Depreciation of Housing Properties	933,806 126,642 768,096 304,397 267,981 4,300 711,544	147,892 363,842 105,936 31,219 74,949 4,060 85,883	1,081,698 490,484 874,032 335,616 342,930 8,360 797,427	1,015,850 482,178 846,566 225,935 311,729 6,601 766,285
Operating expenditure on Social Housing Lettings	3,116,766	813,781	3,930,547	3,655,144
Operating Surplus on Social Housing Lettings	1,198,773	38,646	1,237,419	1,401,381
Void losses	4,858	2,251	7,109	9,449

The allocation of maintenance costs has been revised in the year therefore the prior year has been restated on the same basis.

4. Accommodation owned, managed and in development

	2020 No. of properties		2019		
			No. of prope	erties	
	Owned	Managed	Owned	Managed	
Social Housing		_		_	
Under management at end of year:					
General needs housing					
Social Rent	907	9	878	9	
Supported housing and housing for older people	147	-	147	-	
Affordable Rent	8	-	8	-	
Low-cost home ownership	6	-	6	-	
Leasehold Housing	11	-	10	-	
Submarket Rent	18_		21		
	1,097	9	1,070	9	
Non-Social Housing Under management at end of year:					
Staff Units	1	-	1	-	
Rental Housing	-	76	-	75	
-	1	76	1	75	

5. Interest and financing costs -

	2020	2019
	£	£
Finance leases	-	-
On loans repayable within five years	9,611	20,714
On loans wholly or partly repayable in more than five years	513,853	495,652
Costs associated with financing	55,223	12,382
	578,687	528,748
On defined benefit pension scheme		
Deferred Benefit pension charge		-
Expected return on plan assets	(77,000)	(79,000)
Interest on scheme liabilities	<u> 104,000</u>	104,000
	605,687	553,748

6. Surplus for the year -

	2020 £	2019 £
The surplus is stated after charging/(crediting):-		
Auditors remuneration (excluding		
VAT): Audit of the financial statements	6 715	6.066
In respect to other services	6,715 950	6,066 435
Operating lease rentals:		
- Office equipment	16,107	17,810
Depreciation of housing properties	797,427	766,285
Depreciation of other fixed assets	41,379	29,083
Surplus on asset sale	-	65,515

7. Taxation

The Association has charitable status and hence is exempt from paying Corporation Tax on its charitable activities.

8. Directors' remuneration

	2020 £	2019 £
The aggregate emoluments paid to or receivable by non-executive Directors and former non-executive directors	5,549	6,617
The aggregate emoluments paid to or receivable by executive Directors and former executive directors	245,425	229,679
The emoluments paid to the highest paid Director excluding pension contributions	97,318	95,702

The Chief Executive is an ordinary member of the pension scheme. The pension scheme is a defined benefit scheme funded by annual contributions by the employer and employee. No enhanced or special terms apply. There are no additional pension arrangements. A contribution by the Association of £9,340 (2019: £7014) was paid in addition to the personal contributions of the Chief Executive.

Directors (key management personnel) are defined as members of the Board, the Chief Executive and any other person who is a member of the Senior Management Team or its equivalent.

With the exception of the chair of the Board, non executive directors do not receive remuneration from the Association. Remuneration paid to non executive directors is as follows:

	2020	2019
	£	£
Evelyn Asante-Mensah, Chair of the Board	4,199	4,117
D Brown, Acting Chair of the Board	-	2,000

9. Employee information

The average number of persons employed during the year expressed in full time equivalents (35 hours per week) was:	2020 No.	2019 No.
Office staff Wardens and cleaners	25 4 29	26 3 29
Staff costs Wages and salaries Social Security costs Other pension costs Temporary Staff	2020 £ 934,405 89,097 117,905 61,070 1,202,477	2019 £ 892,830 84,324 116,000 55,376 1,148,530
Aggregate number of full time equivalent staff whose remuneration exceeded £60,000 in the period: £60,000 - £70,000 £70,000 - £80,000 £80,000 - £90,000 £90,000 - £100,000 £100,000 £1100,000	2020 No. 2 - - - 1	2019 No. 2 - - 1

10. Pension obligations

The company participates in the Social Housing Pension Scheme (the Scheme), a multiemployer scheme which provides benefits to some 500 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2017. This valuation revealed a deficit of £1,522m. A Recovery Plan has been put in place with the aim of removing this deficit by 30 September 2026.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it was not possible for the company to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the company has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the company to account for the Scheme as a defined benefit scheme.

For accounting purposes, a valuation of the scheme was carried out with an effective date of 30 September 2018. The liability figures from this valuation were rolled forward for accounting year-ends from 31 March 2019 to 29 February 2020 inclusive. The liabilities are compared, at the relevant accounting date, with the company's fair share of the Scheme's total assets to calculate the company's net deficit or surplus.

Similarly, an actuarial valuation of the scheme was carried out as at 30 September 2019 to inform the liabilities for accounting year ends from 31 March 2020 to 28 February 2021 inclusive.

Present Values of Defined Benefit Obligation, Fair Value of Assets and Defined Benefit Asset (Liability)

	31 March 2020 (£000s)	31 March 2019 (£000s)
Fair value of plan assets	3,466	3,211
Present value of defined benefit obligation	3,950	4,405
Surplus (deficit) in plan	(484)	(1,194)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(484)	(1,194)
Deferred tax		-
Net defined benefit asset (liability) to be recognised	(484)	(1,194)

10. Pensions Obligations (continued)

Reconciliation of Opening and Closing Balances of the Defined Benefit Obligation

	Year to 31 March 2020 (£000s)
Defined benefit obligation at start of year	4,405
Current service cost	112
Expenses	6
Interest expense	104
Contributions by plan participants	45
Actuarial losses (gains) due to scheme experience	(91)
Actuarial losses (gains) due to changes in demographic assumptions	(37)
Actuarial losses (gains) due to changes in financial assumptions	(523)
Benefits paid and expenses	(71)
Liabilities acquired in a business combination	-
Liabilities extinguished on settlements	-
Losses (gains) on curtailments	-
Losses (gains) due to benefit changes	-
Exchange rate changes	-
Defined benefit obligation at end of year	3,950
Losses (gains) due to benefit changes Exchange rate changes	·

Reconciliation of Opening and Closing Balances of the Fair Value of Plan Assets

	Year to 31 March 2020 (£000s)
Tain value of plan access at atom of years	2.211
Fair value of plan assets at start of year	3,211
Interest income	77
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	24
Contributions by the employer	180
Contributions by plan participants	45
Benefits paid and expenses	(71)
Assets acquired in a business combination	-
Assets distributed on settlements	-
Exchange rate changes	-
Fair value of plan assets at end of year	3,466
The actual return on the plan assets (including any changes in share of assets) over the	year to 31 March

2020 was £101,000.

10. Pensions Obligations (continued)

Defined Benefit Costs Recognised in Statement of Comprehensive Income (SoCI)

	Year
	to 31
	March
	2020
	(£000s)
Current service cost	112
Expenses	6
Net interest expense	27
Losses/ (gains) on business combinations	-
Losses/ (gains) on settlements	-
Losses/ (gains) on curtailments	-
Losses/(gains) due to benefit changes	-
Defined benefit costs recognised in statement of comprehensive income (SoCI)	145
	<u> </u>

Defined Benefit Costs Recognised in Other Comprehensive Income

	Year to 31 March 2020 (£000s)
Experience on plan assets (excluding amounts included in net interest cost) - gain/ (loss)	24
Experience gains and losses arising on the plan liabilities - gain /(loss)	91
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain/ (loss)	37
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain/ (loss)	523
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain/ (loss)	675
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain/ (loss)	-
Total amount recognised in other comprehensive income - gain/ (loss)	675

10. Pensions Obligations (continued)

Assets

Global Equity 507 541 Absolute Return 181 278 Distressed Opportunities 67 58 Credit Relative Value 95 59 Alternative Risk Premia 242 185 Fund of Hedge Funds 2 14 Emerging Markets Debt 105 111 Risk Sharing 117 97 Insurance-Linked Securities 106 92 Property 76 72 Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Over 15 Year Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6 Total ass		31 March 2020 (£000s)	31 March 2019 (£000s)
Distressed Opportunities 67 58 Credit Relative Value 95 59 Alternative Risk Premia 242 185 Fund of Hedge Funds 2 14 Emerging Markets Debt 105 111 Risk Sharing 117 97 Insurance-Linked Securities 106 92 Property 76 72 Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Over 15 Year Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Global Equity	507	541
Credit Relative Value 95 59 Alternative Risk Premia 242 185 Fund of Hedge Funds 2 14 Emerging Markets Debt 105 111 Risk Sharing 117 97 Insurance-Linked Securities 106 92 Property 76 72 Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Absolute Return	181	278
Alternative Risk Premia 242 185 Fund of Hedge Funds 2 14 Emerging Markets Debt 105 111 Risk Sharing 117 97 Insurance-Linked Securities 106 92 Property 76 72 Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Distressed Opportunities	67	58
Fund of Hedge Funds 2 14 Emerging Markets Debt 105 111 Risk Sharing 117 97 Insurance-Linked Securities 106 92 Property 76 72 Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Credit Relative Value	95	59
Emerging Markets Debt 105 111 Risk Sharing 117 97 Insurance-Linked Securities 106 92 Property 76 72 Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Alternative Risk Premia	242	185
Risk Sharing 117 97 Insurance-Linked Securities 106 92 Property 76 72 Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Fund of Hedge Funds	2	14
Insurance-Linked Securities 106 92 Property 76 72 Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Emerging Markets Debt	105	111
Property 76 72 Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Risk Sharing	117	97
Infrastructure 258 168 Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Insurance-Linked Securities	106	92
Private Debt 70 43 Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Property	76	72
Opportunistic illiquid Credit 84 - Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Infrastructure	258	168
Corporate Bond Fund 198 150 Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Private Debt	70	43
Liquid Credit 1 - Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Opportunistic illiquid Credit	84	-
Long Lease Property 60 47 Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Corporate Bond Fund	198	150
Secured Income 132 115 Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Liquid Credit	1	-
Over 15 Year Gilts - - Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Long Lease Property	60	47
Index Linked All Stock Gilts - - Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Secured Income	132	115
Liability Driven Investment 1,150 1,175 Net Current Assets 15 6	Over 15 Year Gilts	-	-
Net Current Assets6	Index Linked All Stock Gilts	-	-
	Liability Driven Investment	1,150	1,175
Total assets 3,466 3,211	Net Current Assets	15	6
	Total assets	3,466	3,211

None of the fair values of the assets shown above include any direct investments in the 1 financial instruments or any property occupied by, or other assets used by, the employer.

	31 March 2020 % per annum	31 March 2019 % per annum
Discount Rate	2.36	2.33
Inflation (RPI)	2.58	3.28
Inflation (CPI)	1.58	2.28
Salary Growth	2.58	3.28
Allowance for commutation of pension for cash at retirement	75% of maximum allowance	75% of maximum allowance

The mortality assumptions adopted at 31 March 2020 imply the following life expectancies:

	Life expectancy at age 65 (Years)
Male retiring in 2020	21.5
Female retiring in 2020	233
Male retiring in 2040	22.9
Female retiring in 2040	24.5

11. Tangible fixed assets	Housing Properties	Other fixed assets				Total Fixed Assets	
	Social Housing Properties for Letting Completed £	Office Improvements £	Fixtures & Fittings £	Office Equipment £	Computer Equipment £	Office Buildings £	Total fixed assets £
Cost	44 400 007	100.000	00.000	04.005	74 740	F70 004	40.050.000
At start of the year Additions to properties acquired	41,139,027 1,846,170	129,092 2,917	99,236	34,825	71,719 46,971	579,301	42,053,200 1,896,058
Works to existing properties	572,879	2,917	-	- -	40,971	- -	572,879
Disposals	(94,528)	_	_	_	_	_	(94,528)
At end of the year	43,463,548	132,009	99,236	34,825	118,690	579,301	44,427,609
Depreciation and impairment							
At start of the year	7,079,091	129,092	56,381	34,262	43,269	88,543	7,430,638
Charge for the year	797,427	972	8,461	211	22,080	9,655	838,806
Disposals	(94,528)	-	-	-	-	-	(94,528)
At end of the year	7,781,990	130,064	64,842	34,473	65,349	98,198	8,174,916
Net book value at 31 March 2020	35,681,558	1,945	34,394	352	53,341	481,103	36,252,693
Net book value at 31 March 2019	34,059,936	<u>-</u> _	42,855	563	28,450	490,758	34,622,562
Housing Properties comprise:						2020	2019
						£	£
Freeholds						20,976,099	19,307,784
Long leaseholds						14,705,459	14,752,152
						2020	2019
						£	£
Works to existing properties in the year:							
Improvement works capitalised						259,801	
Components capitalised						313,078 678 546	
Amounts charged to expenditure						678,546	537,664

Nb The cost figure above is net of grant acquired at transfer amounting to £26.4m (see note 21).

12.	Trade and other debtors		
		2020 £	2019 £
	Rent arrears Less: provision for bad debts Grant receivable Other debtors Prepayment and accrued income	161,395 (73,916) - 5,554 89,824	173,899 (69,134) 164,930 1,684 86,135
	Debtors are all due within one year	182,857	357,514
13.	Cash and cash equivalents		
		2020 £	2019 £
	Cash at bank	1,017,828 1,017,828	518,890 518,890
14.	Creditors: amounts falling due within one year		
	Loans and overdrafts (Note 15b) Trade creditors Rents and service charges paid in advance Other taxation and social security payable Accruals and deferred income Deferred Capital Grant (Note 16) Other Grant Other creditors	2020 £ 606,501 172,648 159,502 21,880 374,605 103,097 3,440 24,774 1,466,447	2019 £ 1,002,636 90,186 165,642 20,567 416,319 96,763 3,440 21,320 1,816,873
	Net current liabilities would be funded by available undrawn loan facilities.		
15(a)	. Creditors: amounts falling due after more than one year		
	Loans (Note 15b) Bond (Note 15b) Deferred Capital Grant (Note 16) Other grant Recycled Capital Grant Fund (Note 17)	2020 £ 13,239,967 3,440,748 5,963,216 20,639 12,355 22,676,925	2019 £ 15,113,697 - 5,771,590 24,079 80,412 20,989,778

15(b). Debt analysis

	2020 £	2019 £
Loans repayable by instalments: Within one year In one year or more but less than two	606,501	1,002,636
years In two years or more and less than five	621,226	1,026,322
years or more	1,962,529 10,842,557	2,702,519 11,605,179
Less: issue costs	(186,345)	(220,323)
Total loans	13,846,468	16,116,333

The loans are repayable monthly/quarterly and half yearly at varying rates of fixed and variable interest rates. The loans are repayable over terms of 15,25,30 and 35 years.

All loans are secured by specific charges on the Association's Housing Properties.

Bond due for repayment :	2020 £	2019 £
In five years or more	2,725,000	-
Less: issue costs	(49,620)	-
Add: premium costs	765,368	-
Total loans	3,440,748	

Arawak Walton Housing Association Limited entered a Loan Bond agreement with GB Social Housing Plc which is repayable in February 2038. The agreement is secured by specific charges on the Association's Housing Properties.

The interest rate profile of the Association at 31 March 2020 was:

	Total £	Variable Rate £	Fixed rate £	Weighted Average rate %	Weighted average term Years
Loans	16,757,813	5,126,100	11,631,713	3.04	16
The amount charged, by charge holder is as	s follows:				
			£	2020	2019 £
Lloyds Bank Nationwide Building Society Newcastle Building Society Royal Bank of Scotland Triodos Bank			2.96 3,61 2,56	5,860 - 7,582 2,376 2,250	3,320,073 2,714,362 3,196,636 3,679,044 2,687,463
Orchardbrook Warrington Borough council GB Social Housing Total Loans and Bonds			1,68	3,850 0,895 <u>5,000</u> 7,813	4,776 734,302 - 16,336,656

16. Deferred capital grant

At start of the year Released to income in the Grant Received in year At the end of the year Amount due to be released Amount due to be released	d < 1 year	2020 £ 5,868,353 (103,097) 301,057 6,066,313 £ 103,097 5,963,216		2019 £ 5,453,985 (96,763) 511,131 5,868,353 £ 96,763 5,771,590
	. ,,	6,066,313		5,868,353
17. Recycled capital grant fund				
17. Rooyolod oapital glant falla		2020		2019
		£		£
Opening balance		80,412		42,715
Inputs to RCGF:	Grants recycled Interest accrued Transfers from other PRPs	- 44 -		54,060 137 -
Recycling of grant:	New build Major repairs and works to existing stock	(68,101)		(16,500)
	Transfers to other PRPs Other	- -		-
Repayment of grant to the Homes England/GLA		-		-
Closing Balance		12,355		80,412
Amount three years or older where repayment may be required		-		-
18. Non-equity share capital				
			2020 £	2019 £
Allotted Issued and Fully Paid	d			
At the start of the year			22	24
Issued during the year			2	1
Surrendered during the year			-	(3)
At the end of the year			24	22

The par value of each share is £1. The shares do not have a right to any dividend or distribution in a winding-up, and are not redeemable. Each share has full voting rights. All shares are fully paid.

19. Capital commitments

Capital expenditure that has been	2020 £	2019 £
contracted for but has not been provided for in the financial statements Capital expenditure that has been authorised by the Board but has not yet	2,400	22,068
been contracted for	1,734,400	1,978,240
	1,736,800	2,000,308
The Association expects these commitments to be financed with: Social Housing Grant	_	
Cash	_	_
Committed loan facilities	1,736,800	2,000,308
	1,736,800	2,000,308

20. Operating leases

The Association holds office equipment under non-cancellable operating leases. At the end of the year the Association had commitments of future minimum lease payments as follows:-

	2020 £	2019 £
Within one year	13,107	13,453
In one year or more but less than two years	11,141	12,245
In two years or more and less than five years	9,821	21,223
In five years or more	-	-

21. Grant and financial assistance

	2020	2019
	£	£
Net amortised Capital Grant	1,478,590	1,375,493
Obligation to recycle grant on disposal of stock transfers	26,381,374	25,773,441
Deferred Capital Grant (note 16)	6,066,313	5,868,353
Total Obligation to recycle on event of housing property disposal.	33,926,277	33,017,287

The Association receives grant from Homes England which is used to fund the acquisition and development of housing properties and their components. The Association is responsible for recycling the grant in the event of the housing properties being disposed of. At 31st March 2020 this amounted to £33,926,277 (2019 - £33,017,287).

22. Related parties

The following are related parties:

The Board has tenant members who hold tenancy agreements on normal terms and could not use their position to their advantage. Rent charged to the Tenant Board member was £4,221 (2019: £537). The arrears on the tenancy at the end of the reporting year was £230 (2019:£151).

Related party balances are not secured.

23. Financial Instruments

	2020 £	2019 £
Financial assets that are debt instruments measured at		
amortised cost:		
Cash at bank and in hand	1,017,828	518,890
Trade Debtors	158,033	104,765
Grant Receivable	-	164,930
Other debtors	5,554	1,684
Financial liabilities at amortised cost:		
Loans	13,846,468	16,116,333
Bonds	3,440,748	-
Trade Creditors	172,648	90,186
Rents and Service charges in advance	159,502	165,642
Accruals and deferred income	445,159	416,319
Deferred capital Grant	6,066,313	5,868,353
Other grant	24,079	27,519
Other creditors	24,774	21,320
Recycled capital grant fund	12,355	80,412
Other taxation and social security payable	21,880	20,567